

RACISM HAS NO PLACE HERE.



Derbyshire Healthcare
NHS Foundation Trust

A statement from the Trust's Board of Directors

Racism - whether overt or subtle, individual or systemic - has no place in our organisation. It breaks trust, harms lives, and deepens health inequalities. We recognise the damage it causes, and we refuse to be bystanders.

At Derbyshire Healthcare, we believe in the power of compassion, inclusion, and dignity for all. Every person deserves to feel safe, valued, and respected - in our services, our teams, and our communities.

Our values drive this commitment. They call us to foster inclusive environments, cultivate belonging,

and champion diversity within our workforce and the communities we serve. We listen with intent to lived experiences. We speak up. We reflect. And we take meaningful action.

We also recognise that racism does not exist in isolation - it intersects with other forms of discrimination. We are committed to tackling all inequalities, wherever and however they appear.

When people feel safe and empowered, they thrive. When our culture is rooted in fairness, the care we provide becomes more compassionate, more effective, and more human.

Anti-racism is not a passive belief - it is a shared responsibility. It is a standard we are proud to uphold, and it lies at the heart of who we are and the future we are building together.

