

Annual Members Meeting – welcome

Selina Ullah
Trust Chair



Our Neurodevelopmental services for adults with learning disabilities

Rachel Johnson

Lead Strategic Health
Facilitator for Adults with
Learning Disabilities

Daniel Hardy

Strategic Health Facilitator
(expert by experience)



“Poo busters” video



Derbyshire Healthcare
NHS Foundation Trust

Reflections on the year 2024/25 and moving forwards

Mark Powell
Chief Executive



2024/25

in numbers



Our **Work Your Way** employment service successfully supported **220 people** open to community mental health services into **permanent work in roles of their choice**.

326 pregnant women or new mothers made a self referral to our **perinatal mental health services**.



812 DEED (Delivering Excellence Every Day) nominations, **celebrating staff, teams and services**, were received.



The East Midlands **Gambling Harms** Service received **423 self referrals** from people concerned about their gambling habits.



Derbyshire Healthcare received **1,730 compliments** from service users, carers, families and students.

The **Mental Health Helpline and Support Service** spoke to **30,724 people** who needed help.



The Derbyshire Healthcare **website** was visited by **227,454 people** on **419,390 separate occasions**.



The Strategic Health Facilitation team in our **Integrated Adult Neurodevelopmental Service** supported **5246 people with a learning disability** to get an **annual health check** from their GP.



Activity data during 2024/25



Derbyshire Healthcare

NHS Foundation Trust



1.1k
inpatient
admissions



2.9k
babies cared for
in Derby City



79k
referrals
received



259
inpatient beds



70k
people seen



10k
face to face
follow-up contacts in
neurodevelopmental
services



592k
attended contacts



44k
adults treated



84k
children treated



Derbyshire Healthcare
NHS Foundation Trust

Trust Strategy

2024 – 2028



Our vision and values



Derbyshire Healthcare
NHS Foundation Trust



Caring

We provide safe care and support people to achieve their goals



Inclusive

We respect everyone in all we do



Ambitious

We offer high quality services, and we commit to ongoing improvement



Belonging

We come together to create a culture that is welcoming, open and trusting



Collaborative

We work together to achieve the best outcomes for our people and communities.



An update on our new facilities



Derbyshire Healthcare
NHS Foundation Trust

Kingfisher
House,
Derby

Radbourne
Unit, Derby

Audrey
House,
Derby

Derwent
Unit,
Chesterfield

Carsington
Unit, Derby

Bluebell
Ward,
Chesterfield

Making Room for Dignity



Derwent Unit, Chesterfield

An update on our new facilities



Derbyshire Healthcare
NHS Foundation Trust



Bluebell Ward, Chesterfield



Derwent Unit, Chesterfield



Carsington Unit, Kingsway Hospital site, Derby



Kingfisher House, Kingsway Hospital site, Derby



Carsington Unit (en-suite bedroom)

Care Quality Commission update



Derbyshire Healthcare
NHS Foundation Trust

Lessons
learned from
previous
inspection

The diagram consists of four circular nodes arranged horizontally. The first node is white with a blue border and contains the text 'Lessons learned from previous inspection'. The second node is solid blue with white text 'Our acute mental health inpatient services were inspected'. The third node is white with a purple border and contains the text 'Our older adult service was inspected'. The fourth node is solid blue with white text 'We received a good rating'. A blue arrow points from the bottom of the first node to the second. A purple arrow points from the bottom of the third node to the fourth. A green arrow points from the bottom of the fourth node to the first. A thick blue wavy line runs along the bottom of the diagram.

Our acute
mental health
inpatient
services were
inspected

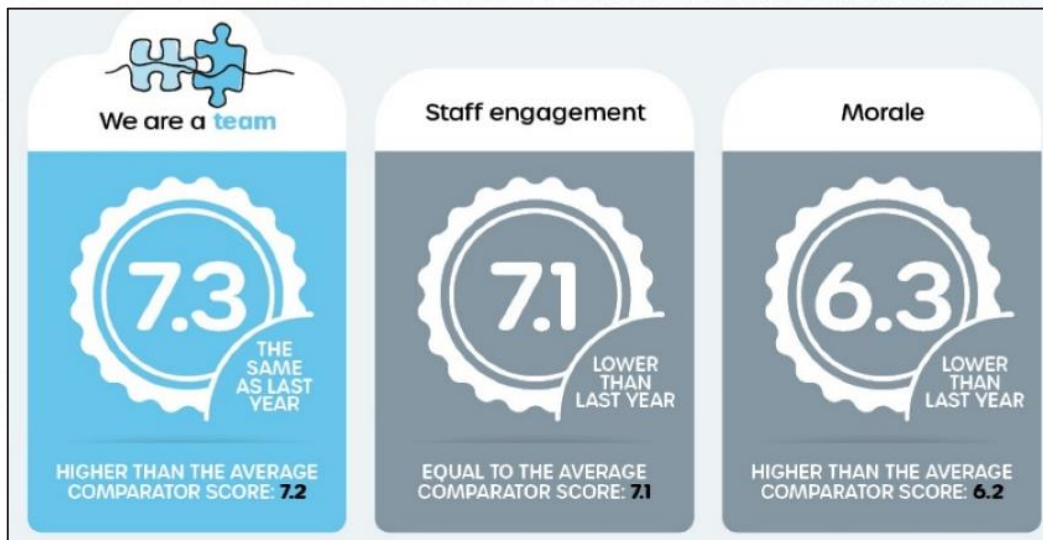
Our older
adult service
was inspected

We
received
a **good**
rating

2024 NHS Staff Survey results



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64%
response
rate

Awards and recognition 2024/25



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National Learning and Autism Awards



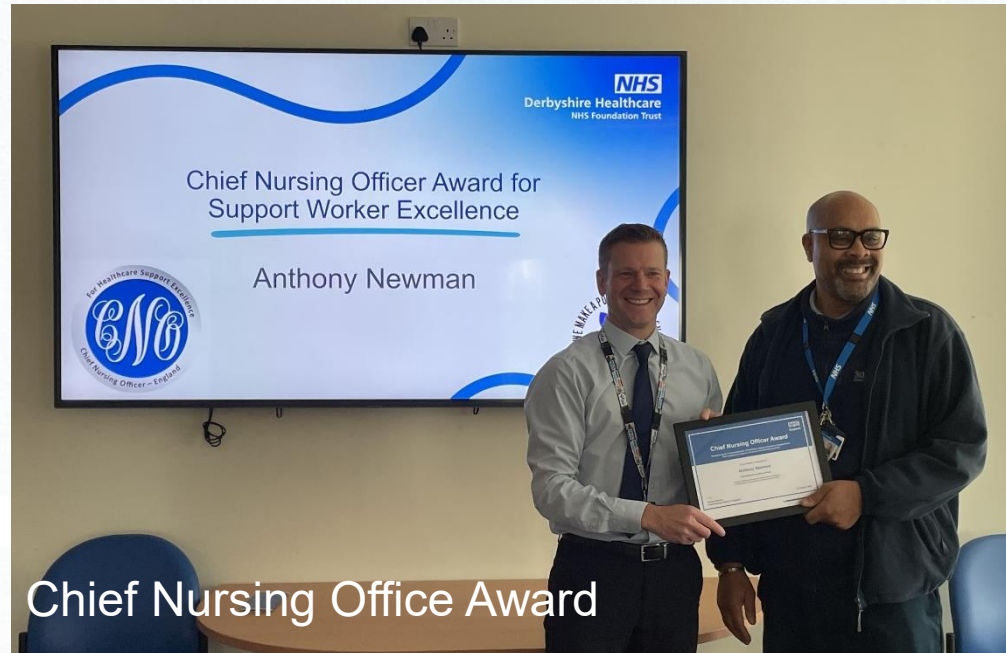
HSJ Digital Awards



Step into Health Award



NHS
Derbyshire Healthcare
NHS Foundation Trust



Partnership working



Partnership working across the region:



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East Midlands
Perinatal Mental
Health Provider
Collaborative



East Midlands
Gambling Harm
service



Challenges...

Financial
constraints and
efficiencies

Out of area
placements

Waiting
times

Increase in
demand for
all of our
services

Priorities for 2025/26



Derbyshire Healthcare
NHS Foundation Trust

Service transformation and innovation

The diagram features four hand-drawn circles arranged horizontally. The first circle is white with a blue border and contains the text 'Service transformation and innovation'. The second circle is solid blue with white text 'Increased performance and productivity'. The third circle is white with a green border and contains the text 'Improved feedback from colleagues'. The fourth circle is solid blue with white text 'Ongoing financial efficiencies'. A blue arrow points from the bottom left towards the first circle. A green arrow points from the bottom right towards the third circle. A thick blue wavy line runs along the bottom of the slide.

Increased performance and productivity

Improved feedback from colleagues

Ongoing financial efficiencies

Annual Report and Accounts

The 2024/25 Annual Report and Account includes:

- Further details on the Trust's progress throughout the year
- Annual governance statement
- Full annual accounts
- Highlights from the year.

Please download a copy via the Trust website.

2024/25 Annual Report & Accounts



Derbyshire Healthcare
NHS Foundation Trust



Thank you...



Derbyshire Healthcare
NHS Foundation Trust

A large blue oval graphic that serves as a container for the thank-you messages. It has three small blue lines radiating from its top right edge and a green arrow pointing towards its bottom left edge.

My personal thanks to everyone who supports the Trust – including all our colleagues, governors, partners, service users and carers who help to improve services for the people of Derbyshire.

Thank you also to colleagues who have left the Trust since our last Annual Members Meeting, including former members of the Trust's Board of Directors and our Council of Governors.



Derbyshire Healthcare
NHS Foundation Trust

Trust Leadership

Selina Ullah

Trust Chair



Meet our Board of Directors



Derbyshire Healthcare
NHS Foundation Trust



Mark Powell
Chief Executive



Selina Ullah
Chair



Vikki Ashton Taylor
Deputy Chief Executive/Chief
Delivery Officer



Tumi Banda
Director of Nursing, Allied Health
Professionals, Quality and Patient
Experience



**Dr Mark
Broadhurst**
Interim Medical Director



Lynn Andrews
Deputy Chair and
Non-Executive Director



Ralph Knibbs
Senior Independent Director
and Non-Executive Director



Deborah Good
Non-Executive Director



Justine Fitzjohn
Director of Corporate Affairs and
Trust Secretary



Rebecca Oakley
Director of People,
Organisational Development
and Inclusion



James Sabin
Director of Finance



Jo Hanley
Non-Executive Director



Andrew Harkness
Non-Executive Director



Geoff Lewins
Non-Executive Director

An update on our membership during 2024/25

Selina Ullah
Trust Chair



Membership Plan (2025-28)

The Trust's Membership Plan focuses on:



Derbyshire Healthcare
NHS Foundation Trust

Engaging
with
members and
the public

The diagram consists of four blue circles arranged horizontally. The first circle contains the text 'Engaging with members and the public'. The second circle contains 'Representing members'. The third circle contains 'Increasing the diversity of our members' and is highlighted with a green border. The fourth circle contains 'Reduce stigma and discrimination'. A blue arrow points from the bottom of the first circle to the bottom of the second. A green arrow points from the bottom of the third circle to the bottom of the fourth. A thick blue wavy line runs along the bottom of the diagram.

Representing
members

Increasing the
diversity of our
members

Reduce
stigma and
discrimination

Our membership



Derbyshire Healthcare
NHS Foundation Trust

Membership figures at the end of 2024/2025

Membership figures at the end of 2024/2025	
Constituency	
Public	5,622
Staff	3,412
Total	9,034

Our Council of Governors



Derbyshire Healthcare
NHS Foundation Trust

Elections were
held in
January 2025

At the end of
March 2025, we
had 26
governors

At the end of March
2025, we had two
vacancies on the
Council of Governors

Lead governor arrangements



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Lead Governor
Susan Ryan

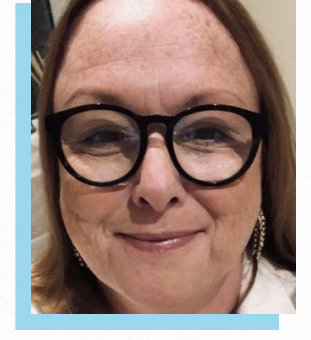
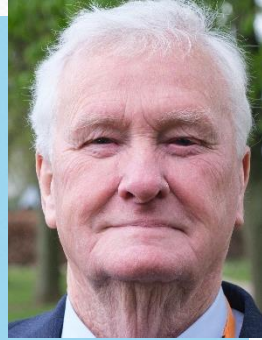


Deputy Lead Governor
Hazel Parkyn

Our governors



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The Trust's Council of Governors

A thick blue horizontal line underlining the first part of the title.

Susan Ryan
Lead Governor



Reflections from our governors



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NHS Foundation Trust

Team
Derbyshire
Healthcare

Representing and
listening to our
members

Board visits

Working together

Governor training

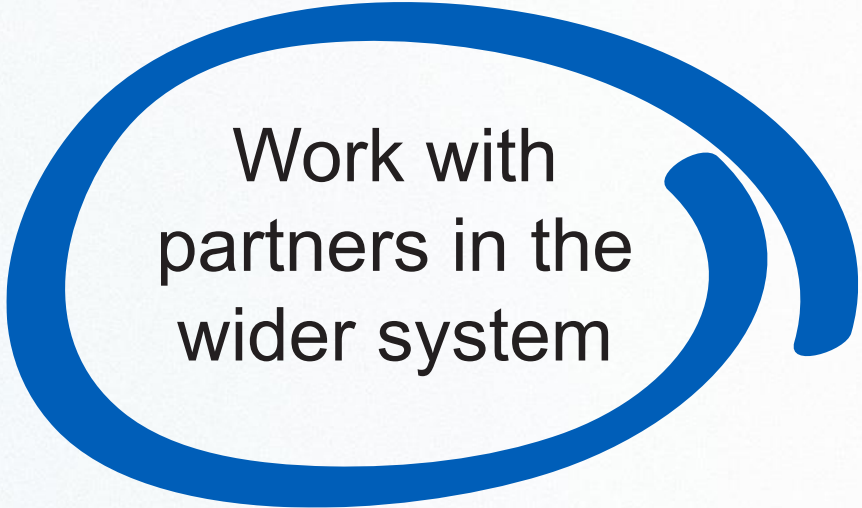
What we have done and continue to do...



Derbyshire Healthcare
NHS Foundation Trust



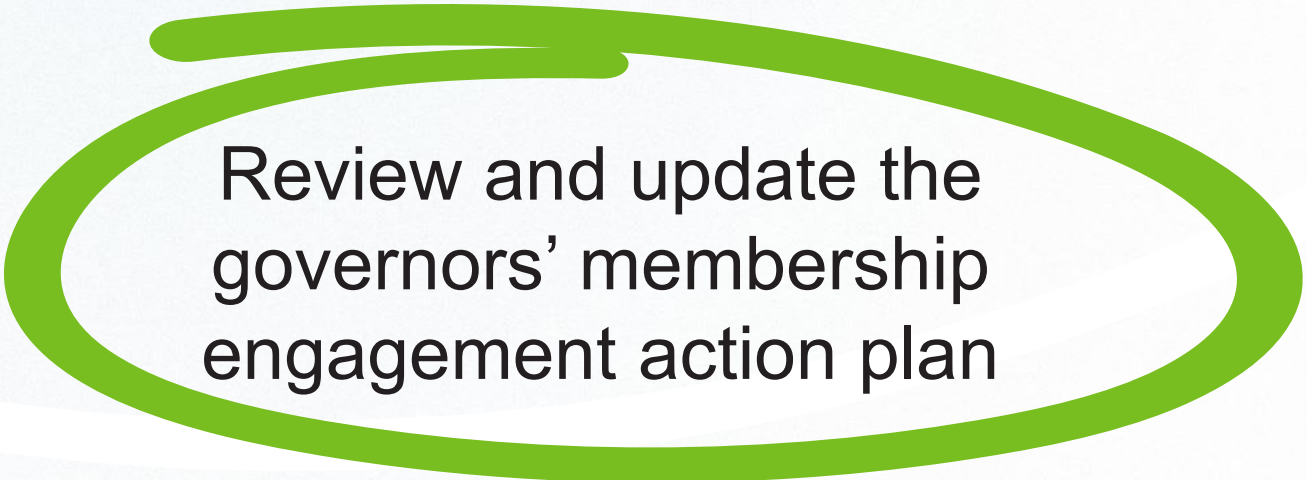
Build on our
relationship with
the Board



Work with
partners in the
wider system



Approve the
appointments of
Non-Executive
Directors



Review and update the
governors' membership
engagement action plan

Engagement work

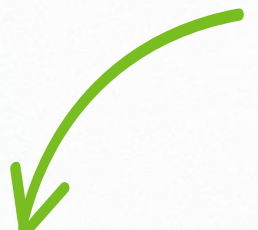


Derbyshire Healthcare
NHS Foundation Trust

Why we engage

What we do with
the information

How you can
contact us



Engaging with our
members and
the public is a
statutory
requirement

BECOME A GOVERNOR



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What governors say about the role...



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Fiona Birkbeck, Public Governor

“This year I have been able to witness the impressive range of work carried out by the Trust. I will be taking this information out into my communities to share with members and the public.”



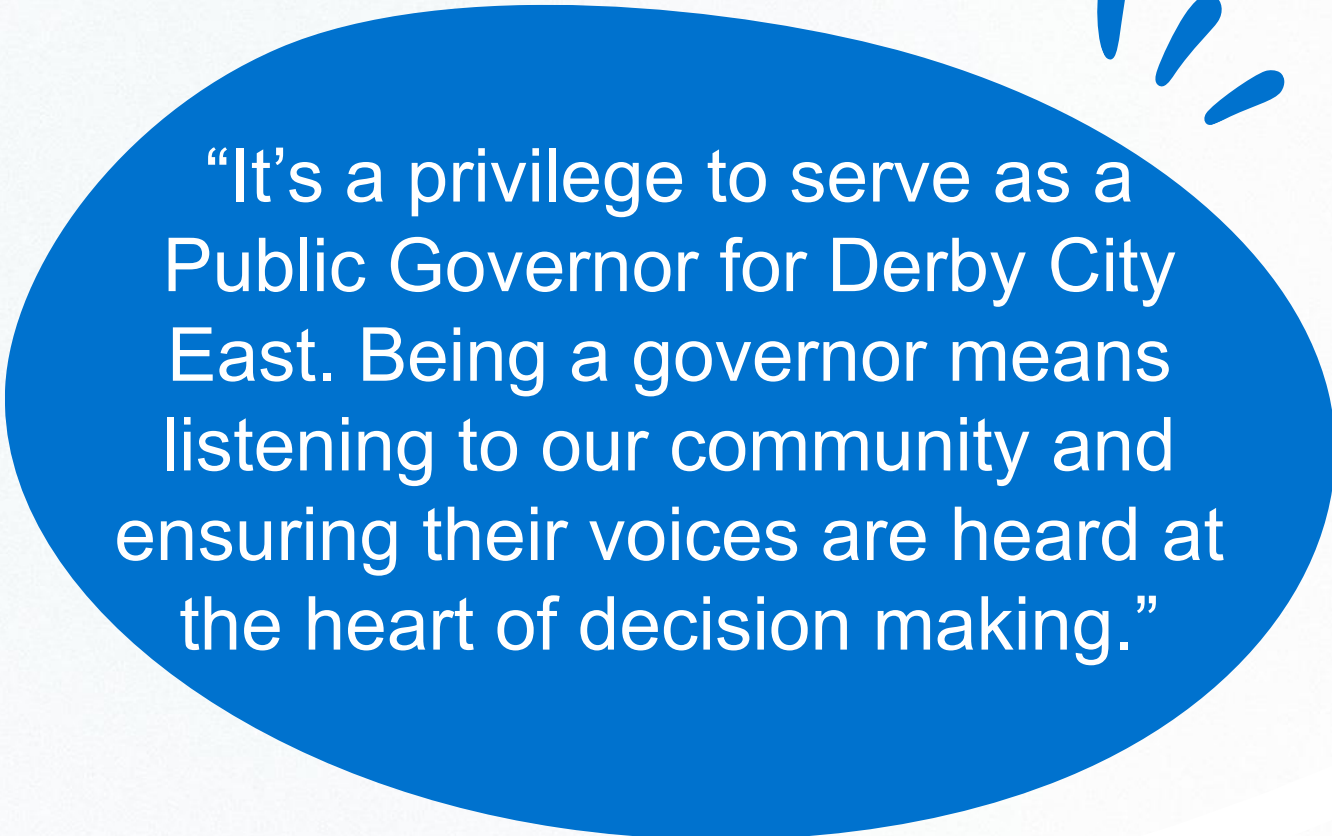
What governors say about the role...



Derbyshire Healthcare
NHS Foundation Trust



Jane Chukwudi, Public Governor



“It’s a privilege to serve as a Public Governor for Derby City East. Being a governor means listening to our community and ensuring their voices are heard at the heart of decision making.”



What governors say about the role...



Derbyshire Healthcare
NHS Foundation Trust



Jo Foster, Staff Governor

“I am completing my third and final term of office and I stood again as I felt that there was still more I want to achieve on behalf of my colleagues. The Trust Board has become a strong force and for a long-standing governor, it is so rewarding to see it develop and mature..”



Quality update 2024/25

Tumi Banda

Director of Nursing, Allied Health Professionals,
Quality and Patient Experience



Progress against 2024/25 quality priorities



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NHS Foundation Trust

Engaging and
communicating with
family, carers and friends

Reduction of
restrictive practice

Transitions of care

Physical health

Improvements

Collaborative
working

Use of
research

Quality of care
plans

Other reflections over the year



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NHS Foundation Trust

Improved care
planning and patient
involvement

Reduced out of
area placements

Reduced use of
restrictive practice

Increased quality
improvement

Quality of care
plans

Improved CQC
ratings

Pharmacy
Strategy

Quality Delivery Plan



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This summarises how we will meet the **patient focused** strategic priorities outlined in the Trust strategy

Three key pillars of quality care:



1. Effectiveness

Providing evidence-based care to improve patient outcomes.



2. Safety

Providing care that will not cause harm and is timely.



3. Experience

Providing an experience that is personalised, compassionate, respectful and dignified.



Our **patient focused** strategic priority (one of the Trust's 4Ps) is: Our care and clinical decisions will be respectful of and responsive to the needs and values of our service users, patients, children, families and carers.

In the plan...

- There are **objectives** and **delivery measures** outlined for each of the three key pillars
- There are a series of **co-produced pledges** that underpin the plan, together with examples of real-life experiences from patients and staff
- **Digital** is seen as a key enabler of the plan.

The plan also sets out our **quality approach** with some principles and pledges.

10 Year Health Plan quality approach



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Quality

A lack of transparency on quality of care makes it difficult for patients to make informed decisions. Their voices are not heard and safety failures are too common.



1. Better data to support patients to make choices



2. Patient voices will be critical to improving care, with feedback routinely collected about public and staff experiences



4. Investment in technology to support and enable high quality care



3. Clearer incentives and accountability for leaders and staff to ensure they deliver the best care



Annual Accounts 2024/25

James Sabin

Executive Director of Finance



Financial headlines 2024/25



Derbyshire Healthcare
NHS Foundation Trust

Deficit of
£25.3m before
technical
adjustments

Breakeven after
technical
adjustments
against a £6.4m
deficit plan

Improvement
in financial
position
compared to
plan

Financial headlines 2024/25



Derbyshire Healthcare
NHS Foundation Trust

Unqualified opinion on
the accounts

Efficiency
£12.5m target and
delivered in full

Capital expenditure 2024/25



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Start of
financial year
capital plan
was £8.3m



Received
additional
national
funding during
year



Total spend
was
£14.7m



Our Perinatal service

A thick blue wavy line that starts under the 'O' and ends under the 'e' of 'service'.

Shelley Chatten

Interim Area Service Manager
for Perinatal

Kerby Walker

Interim Perinatal Clinical Lead

Emily Lenzi

Expert by Experience



During 2024 we received...



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1560

The number 1560 is displayed in a large, bold, black font inside a white circle. The circle is surrounded by a thick blue line that forms a partial ring, with a small gap at the bottom right. Below the circle is a thick blue horizontal line.

referrals



904

The number 904 is displayed in a large, bold, white font inside a solid blue circle. Below the circle is a thick blue horizontal line.

community
assessments



43

The number 43 is displayed in a large, bold, black font inside a white circle. The circle is surrounded by a thick blue line that forms a partial ring, with a small gap at the bottom right. Below the circle is a thick blue horizontal line.

inpatient
admissions

into the service

The Beeches, Mother and Baby Unit



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Homely environment

The Beeches, Mother and Baby Unit



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NHS Foundation Trust

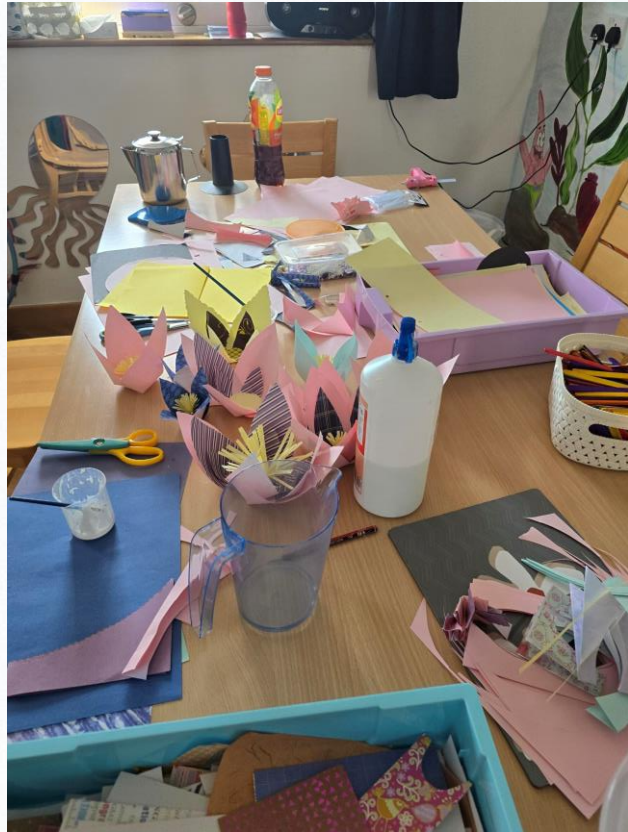


Homely environment

The Beeches, Mother and Baby Unit



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Outings and activities

Perinatal Mental Health Service



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In the community

Perinatal Mental Health Service



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Stakeholder events



Free family fun days

Perinatal Mental Health



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Our vision is to provide a compassionate, safe, and accessible perinatal mental health service that supports the well-being of families, fostering and inclusive environment where every individual is valued and empowered throughout their journey.

‘Compassionate, safe accessible care for every family – empowering an inclusive perinatal journey.’

Your questions... on the year 2024/25 and beyond

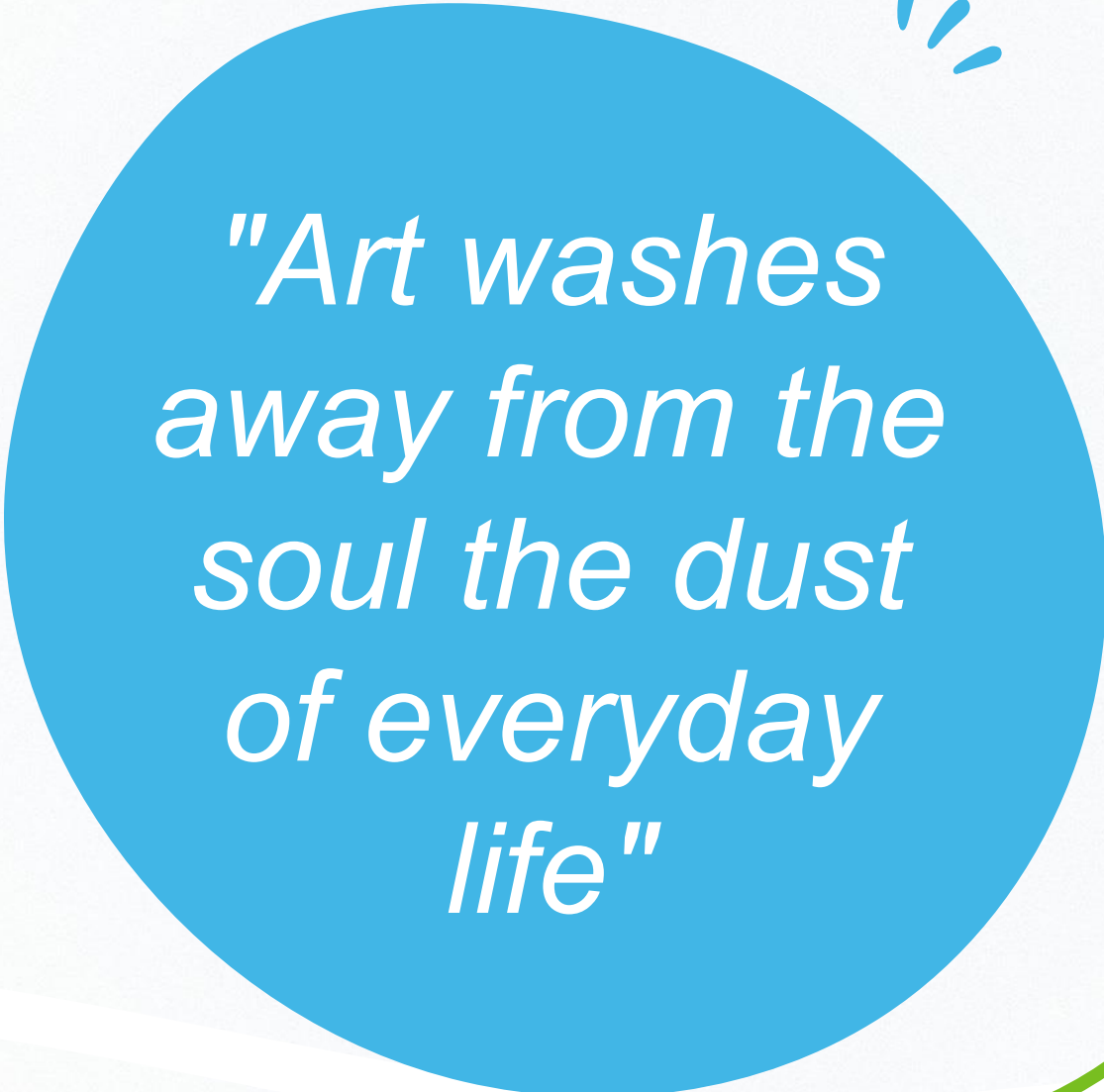


‘What makes me happy’ – art competition

Denise Baxendale

Membership and Involvement
Manager



A large blue circle containing a quote in white text. Above the circle are three blue diagonal lines, and below it is a green arrow pointing towards the text 'Pablo Picasso'.

Pablo Picasso

Up to age 11 – third prize

Piano Queen
by Aubree Forder Magee
age 8



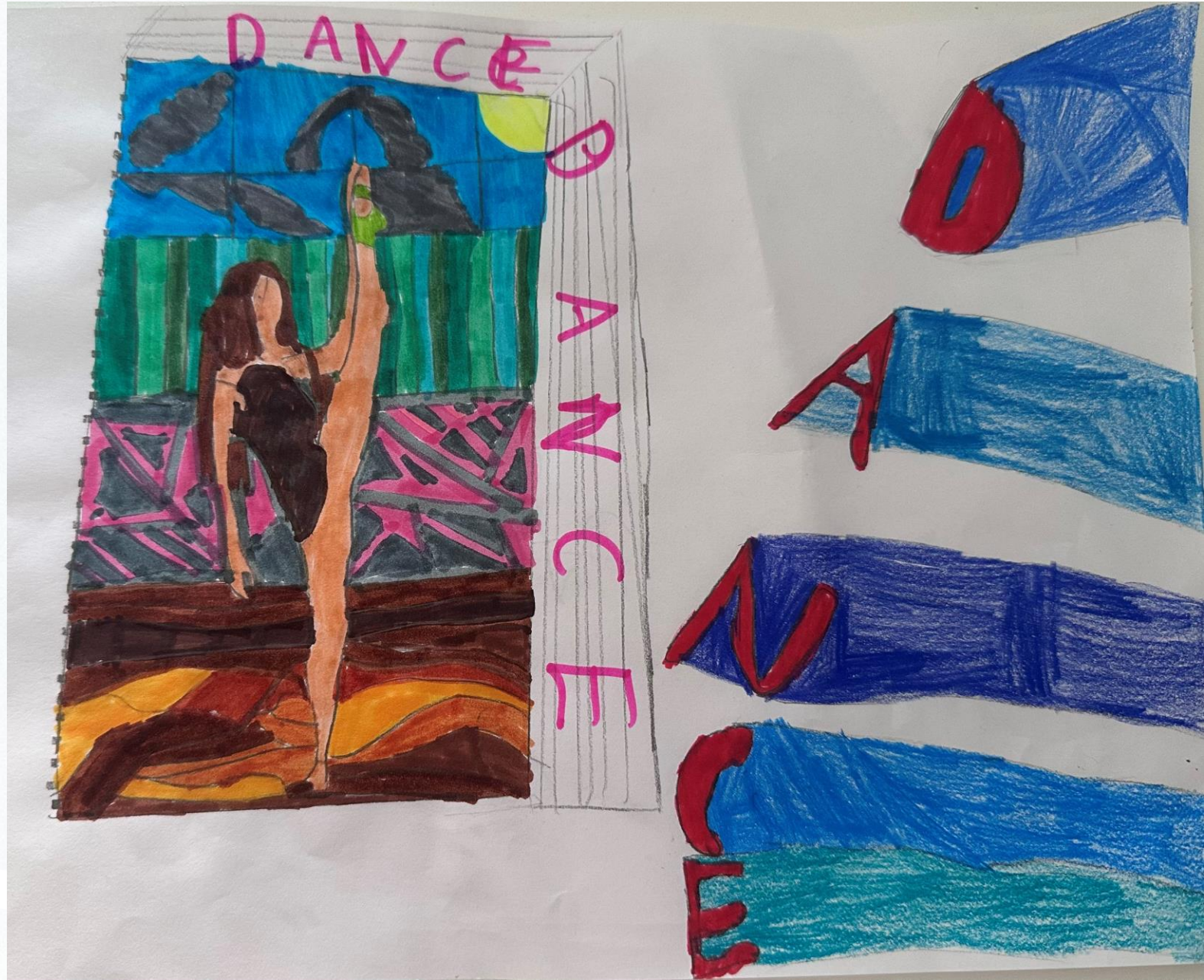
Up to age 11 – second prize

Nature
by Ava Mather
age 6



Up to age 11 – first prize

Dance by
Autumn Palmer
age 7



Age 11 to 17 – third prize

Sunflower and Ladybird
by
Aaliyah Brodersen
age 17



Age 11 to 17 – second prize

Owl by
Esme Moran
age 13



Age 11 to 17 – first prize

Portrait of Cynthia Erivo
by Maya Howard
age 12



Age 18 and over – highly commended

Tranquillity
by
Emma Beach
and Emma
Bradley



Age 18 and over – highly commended



Sunset Flight of a
Hummingbird
by
Tracie Mason

Age 18 and over – third prize

Tree of
Enlightenment:
Travelling
Through Time
by
Karen Sangha



Age 18 and over – second prize

Puffin
by
Pauline Love



Age 18 and over – first prize

Walking in the Countryside by Ian Eames



Thank you and good evening

