

Equality, Diversity, and Inclusion

Workforce Monitoring Information Report

Data: April 2021-March 2022

Public Sector Equality Duty

March 2023

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Introduction



Derbyshire Healthcare NHS Foundation Trust (DHCFT) is an NHS anchor institution and strive to be reflective of the population we serve, to better understand our communities and address inequalities. As part of the requirement of the PSED, organisations with over 150 employees are required to annually publish information relating to their employees. Our understanding of who are our colleagues are important so that we can seek to further understand the experience of different groups of colleagues and identify areas where we can improve colleague experience.

A high-level summary is outlined in this report which will be followed by the full report, providing an overview for the organisation and a breakdown by staff groups and service area and based on colleagues who have joined us, remained with us, and left us during 2021/2022.

You can find more information, including metrics specific to colleague experience, in our other annual reports which are published each year on our website <https://www.derbyshirehealthcareft.nhs.uk/about-us/equality-and-diversity> .

- Workforce Disability Equality Standard
- Workforce Race Equality Standard
- Gender Pay Gap

Key Workforce Facts

This Workforce Monitoring Information Report is for the period April 2021 to March 2022 and has been produced to provide an analysis of our workforce by protected characteristics:

- Race
- Disability
- Gender
- Age
- Sexual orientation
- Religion or belief
- Marriage and Civil partnerships
- Gender identity
- Pregnancy and maternity

BME is an acronym (Black, and Minority Ethnic) used in this report to refer to all ethnic groups except White British as this is a required monitoring terminology for this statutory reporting. The acronym, however, can be problematic because it offers an assumption that all non-white people exist as a homogeneous group without appreciation of the uniqueness of individual ethnicities. We acknowledge that these homogenising terms do not help in the quest to root out systemic racism.

Headcount

As of March 2022, DHCFT, employed 2879 colleagues and. Our approach is to review and monitor workforce data through our internal reporting mechanisms.

High level Summary

2.1 AGE

LARGEST AGE GROUP			
TRUST OVERALL	51-55	TRUST OVERALL	51-55
SERVICES		STAFF GROUP	
Adult Care Acute	46-50	Add Prof Scientific and Technic	46-55
Adult Care Community	46-50	Additional Clinical Services	51-55
Children's Services	51-55	Administrative and Clerical	51-55
Clinical Services Management	46-50	Allied Health Professionals	36-40
Forensic & Mental Health Rehab	51-55	Estates and Ancillary	51-55
Neuro Developmental	36-40	Medical and Dental	46-50
Older Peoples Care	46-55	Nursing and Midwifery Registered	46-50
Performance Delivery Clustering		Students	41-45

Psychology	36-40		
Specialist Care Services	46-50		
Corporate	51-55		

2.2 DISABILITY

DISABLED: % DECLARED			
TRUST OVERALL	6.74%	TRUST OVERALL	6.74%
SERVICES		STAFF GROUP	
Adult Care Acute	6.05%	Add Prof Scientific and Technic	7.53%
Adult Care Community	6.08%	Additional Clinical Services	6.22%
Children's Services	5.80%	Administrative and Clerical	7.42%
Clinical Services Management	7.14%	Allied Health Professionals	9.85%
Forensic & Mental Health Rehab	5.67%	Estates and Ancillary	3.50%
Neuro Developmental	9.01%	Medical and Dental	2.14%
Older Peoples Care	8.41%	Nursing and Midwifery Registered	6.85%
Performance Delivery Clustering		Students	6.67%
Psychology	5.66%		
Specialist Care Services	9.50%		
Corporate	6.29%		

2.3 ETHNICITY * Data presented based on majority group

ETHNICITY: % WHITE*			
TRUST OVERALL	80.83%	TRUST OVERALL	80.83%
SERVICES		STAFF GROUP	
Adult Care Acute	76.61%	Add Prof Scientific and Technic	82.85%
Adult Care Community	84.81%	Additional Clinical Services	75.54%
Children's Services	86.96%	Administrative and Clerical	89.04%
Clinical Services Management	85.71%	Allied Health Professionals	88.18%
Forensic & Mental Health Rehab	61.70%	Estates and Ancillary	62.94%
Neuro Developmental	84.68%	Medical and Dental	39.29%
Older Peoples Care	84.38%	Nursing and Midwifery Registered	84.79%
Performance Delivery Clustering		Students	73.33%
Psychology	91.51%		
Specialist Care Services	83.71%		
Corporate	74.29%		

2.4 RELIGION AND BELIEF * Data presented based on majority group

RELIGION: % CHRISTIANITY*			
TRUST OVERALL	40.50%	TRUST OVERALL	40.50%
SERVICES		STAFF GROUP	
Adult Care Acute	38.31%	Add Prof Scientific and Technic	35.98%
Adult Care Community	35.64%	Additional Clinical Services	38.41%
Children's Services	46.38%	Administrative and Clerical	45.36%
Clinical Services Management	21.43%	Allied Health Professionals	43.35%
Forensic & Mental Health Rehab	41.84%	Estates and Ancillary	32.87%
Neuro Developmental	41.44%	Medical and Dental	24.29%
Older Peoples Care	45.91%	Nursing and Midwifery Registered	42.44%
Performance Delivery Clustering		Students	36.67%
Psychology	23.58%		
Specialist Care Services	42.99%		
Corporate	38.29%		

2.5 MARITAL STATUS

MARITAL STATUS: % MARRIED/CIVIL PARTNERSHIP			
TRUST OVERALL	52.03%	TRUST OVERALL	52.03%
SERVICES		STAFF GROUP	
Adult Care Acute	44.96%	Add Prof Scientific and Technic	54.39%
Adult Care Community	47.79%	Additional Clinical Services	46.78%
Children's Services	63.56%	Administrative and Clerical	55.48%
Clinical Services Management	78.57%	Allied Health Professionals	50.52%
Forensic & Mental Health Rehab	46.10%	Estates and Ancillary	48.95%
Neuro Developmental	50.45%	Medical and Dental	63.57%
Older Peoples Care	49.04%	Nursing and Midwifery Registered	51.36%
Performance Delivery Clustering		Students	43.33%
Psychology	52.83%		
Specialist Care Services	54.57%		
Corporate	53.52%		

2.6 SEXUAL ORIENTATION

SEXUAL ORIENTATION: %LGB+			
TRUST OVERALL	3.61%	TRUST OVERALL	
SERVICES		STAFF GROUP	
Adult Care Acute	4.44%	Add Prof Scientific and Technic	2.93%
Adult Care Community	5.52%	Additional Clinical Services	4.51%
Children's Services	2.07%	Administrative and Clerical	3.71%
Clinical Services Management	0%	Allied Health Professionals	2.96%
Forensic & Mental Health Rehab	1.42%	Estates and Ancillary	1.40%
Neuro Developmental	2.70%	Medical and Dental	0%
Older Peoples Care	6.49%	Nursing and Midwifery Registered	4.32%
Performance Delivery Clustering		Students	0%
Psychology	2.83%		
Specialist Care Services	1.35%		
Corporate	2.66%		

2.7 GENDER * Data presented based on majority group

GENDER: FEMALE*			
TRUST OVERALL	80.10%	TRUST OVERALL	80.10%
SERVICES		STAFF GROUP	
Adult Care Acute	76.81%	Add Prof Scientific and Technic	77.82%
Adult Care Community	79.28%	Additional Clinical Services	77.90%
Children's Services	95.45%	Administrative and Clerical	84.15%
Clinical Services Management	71.43%	Allied Health Professionals	91.63%
Forensic & Mental Health Rehab	63.12%	Estates and Ancillary	65.03%
Neuro Developmental	76.58%	Medical and Dental	58.57%
Older Peoples Care	84.13%	Nursing and Midwifery Registered	81.88%
Performance Delivery Clustering		Students	83.33%
Psychology	71.70%		
Specialist Care Services	83.71%		
Corporate	72.00%		

Equality Monitoring Data

The following workforce statistics has been compiled from data taken from the DHCFT's ESR system. The following workforce information shows data as at the end of March 2022.

It is split into the following tables:

- Table 1: DHCFT Workforce
- Table 2: Recruitment
- Table 3: Working Pattern
- Table 4: CPD Training
- Table 5: Completion of Mandatory Training
- Table 6: Breakdown of ER Casework Data
- Table 7: Breakdown of Leavers
- Table 8: Breakdown of Local Area - Census 2011 (awaiting census 2021 data)

Table 1 DHCFT Workforce

	Headcount	FTE	Workforce %
Employees	2879	2514.95	-
Ethnicity			
White	2327	2017.46	80.83%
White - British	2212	1916.12	76.83%
White - Irish	27	21.66	0.94%
White - Any other White background	59	53.13	2.05%
White Northern Irish	3	2.67	0.10%
White Unspecified	19	17.28	0.66%
White English	4	3.6	0.14%
White Gypsy/Romany	1	1	0.03%
White Other European	2	2	0.07%
Mixed Race	65	58.13	2.26%
Mixed - White & Black Caribbean	28	25.13	0.97%
Mixed - White & Black African	4	3.48	0.14%
Mixed - White & Asian	19	16.82	0.66%
Mixed - Any other mixed background	14	12.7	0.49%
Asian or Asian British	226	202.88	7.85%
Asian or Asian British - Indian	147	132.48	5.11%
Asian or Asian British - Pakistani	60	54.18	2.08%
Asian or Asian British - Bangladeshi	4	2.73	0.14%
Asian or Asian British - Any other Asian background	11	10.25	0.38%
Asian Punjabi	3	2.24	0.10%
Asian Tami	1	1	0.03%
Black or Black British	169	156.77	5.87%
Black or Black British - Caribbean	59	53.19	2.05%
Black or Black British - African	98	92.71	3.40%
Black or Black British - Any other Black background	9	8.67	0.31%
Black Nigerian	1	0.8	0.03%
Black British	2	1.4	0.07%
Other Ethnic Backgrounds	21	19.14	0.73%
Chinese	5	4.75	0.17%
Any Other Ethnic Group	14	12.39	0.49%
Vietnamese	1	1	0.03%
Filipino	1	1	0.03%
Not Stated	71	60.56	2.47%
Total BME 16.7%			

	Headcount	FTE	Workforce %
Trust Employees	2879	2514.95	-
Gender			
Female	2306	1984.15	80.10%
Male	573	530.8	19.90%
Religious Belief			
Atheism	474	423.69	16.46%
Buddhism	19	17.03	0.66%
Christianity	1166	1014.52	40.50%
Hinduism	32	29.46	1.11%
Not stated	726	617.71	25.22%
Islam	70	62.93	2.43%
Jainism	2	2	0.07%
Judaism	6	5.8	0.21%
Other	326	292.5	11.32%
Sikhism	58	49.31	2.01%
Sexual Orientation			
Lesbian, Gay & Bisexual	104	96.62	3.61%
Heterosexual or straight	2196	1930.24	76.28%
Undecided	4	3.6	0.14%
Other not listed	2	1.8	0.07%
Not Stated	573	482.68	19.90%
Disability			
Yes	194	171.38	6.74%
No	2081	1837.99	72.28%
Prefer not to Answer	3	2.05	0.10%
Not Declared	601	503.52	20.88%
Age			
16-20	3	2.44	0.10%
21-30	413	390.33	14.35%
31-40	658	569.44	22.86%
41-50	796	706.13	27.65%
51-60	782	674.25	27.16%
61-70	216	165.01	7.50%
71 & above	11	7.35	0.38%
Marriage & Civil Partnership			
Married & Civil Partnership	1498	1272.13	52.03%
Other	1237	1117.41	42.97%
Not stated	144	125.41	5.00%

Table 2: Recruitment

	Applications	%	Shortlisted	%	Interview Attended	%	Appointments	%
Employees	8773		3208		2056		615	
Ethnicity								
White	4658	53.09%	2289	71.35%	1491	72.52%	491	79.84%
BME	3986	45.43%	871	27.15%	531	25.83%	105	17.07%
Not Stated	129	1.47%	48	1.50%	34	1.65%	19	3.09%
Gender								
Female	6817	77.70%	2640	82.29%	1699	82.64%	519	84.39%
Male	1926	21.95%	560	17.46%	350	17.02%	95	15.45%
Not stated	30	0.34%	8	0.25%	7	0.34%	1	0.16%
Religious Belief								
Atheism	1427	16.27%	688	21.45%	432	21.01%	135	21.95%
Buddhism	91	1.04%	38	1.18%	28	1.36%	9	1.46%
Christianity	4250	48.44%	1441	44.92%	945	45.96%	275	44.72%
Hinduism	245	2.79%	49	1.53%	28	1.36%	2	0.33%
Not stated	19	0.22%	18	0.56%	16	0.78%	12	1.95%
Islam	785	8.95%	158	4.93%	86	4.18%	24	3.90%
Jainism	5	0.06%	0	0.00%	0	0.00%	0	0.00%
Judaism	18	0.21%	2	0.06%	2	0.10%	0	0.00%
Other	883	10.06%	380	11.85%	272	13.23%	91	14.80%
Sikhism	170	1.94%	68	2.12%	34	1.65%	7	1.14%
Do not wish to Disclose	880	10.03%	366	11.41%	213	10.36%	60	9.76%
Sexual Orientation								
Lesbian, Gay & Bisexual	394	4.49%	147	4.58%	95	4.62%	18	2.93%
Heterosexual	7955	90.68%	2895	90.24%	1859	90.42%	561	91.22%
Undecided	19	0.22%	6	0.19%	4	0.19%	0	0.00%
Other not listed	40	0.46%	16	0.50%	8	0.39%	2	0.33%
Not Stated	20	0.23%	19	0.59%	17	0.83%	13	2.11%
Do not wish to Disclose	345	3.93%	125	3.90%	73	3.55%	21	3.41%
Disability								
Yes	607	6.92%	298	9.29%	205	9.97%	53	8.62%
No	7995	91.13%	2822	87.97%	1783	86.72%	521	84.72%
Prefer not to Answer	139	1.58%	57	1.78%	39	1.90%	17	2.76%
Not Declared	32	0.36%	31	0.97%	29	1.41%	24	3.90%

	Applications	%	Shortlisted	%	Interview Attended	%	Appointments	%
Employees	8773		3208		2056		615	
Age								
Under 20	112	1.28%	25	0.78%	17	0.83%	2	0.33%
20-24	1328	15.14%	355	11.07%	178	8.66%	58	9.43%
25-29	1961	22.35%	516	16.08%	320	15.56%	104	16.91%
30-34	1573	17.93%	471	14.68%	299	14.54%	100	16.26%
35-39	1180	13.45%	443	13.81%	297	14.45%	88	14.31%
40-44	795	9.06%	378	11.78%	232	11.28%	72	11.71%
45-49	728	8.30%	413	12.87%	303	14.74%	94	15.28%
50-54	525	5.98%	301	9.38%	209	10.17%	53	8.62%
55-59	421	4.80%	230	7.17%	147	7.15%	26	4.23%
60-64	122	1.39%	65	2.03%	46	2.24%	14	2.28%
65+	28	0.32%	11	0.34%	8	0.39%	4	0.65%
Marriage & Civil Partnership								
Married & Civil Partnership	3531	40.25%	1334	41.58%	909	44.21%	272	44.23%
Other	5080	57.90%	1815	56.58%	1115	54.23%	333	54.15%
Not stated	162	1.85%	59	1.84%	32	1.56%	10	1.63%

Table 3: Working Pattern

	Full Time	Workforce %	Part Time	Workforce %
Employees	1759	61.10%	1120	38.90%
Ethnicity				
White	1387	59.60%	940	40.40%
BME	335	69.65%	146	30.35%
Not Stated	37	52.11%	34	47.89%
Gender				
Female	1296	56.20%	1010	43.80%
Male	463	80.80%	110	19.20%
Religious Belief				
Atheism	314	66.24%	160	33.76%
Buddhism	12	63.16%	7	36.84%
Christianity	699	59.95%	467	40.05%
Hinduism	23	71.88%	9	28.13%
Not stated	410	56.47%	316	43.53%
Islam	46	65.71%	24	34.29%
Jainism	2	100.00%		0.00%
Judaism	5	83.33%	1	16.67%
Other	216	66.26%	110	33.74%
Sikhism	32	55.17%	26	44.83%
Sexual Orientation				
Lesbian, Gay & Bisexual	78	4.43%	26	2.32%
Heterosexual	1363	62.07%	833	37.93%
Undecided	3	75.00%	1	25.00%
Other not listed	1	50.00%	1	50.00%
Not Stated	314	54.80%	259	45.20%
Disability				
Yes	133	68.56%	61	31.44%
No	1295	62.23%	786	37.77%
Prefer not to Answer	2	66.67%	1	33.33%
Not Declared	329	54.74%	272	45.26%
Age				
16-20	1	33.33%	2	66.67%
21-30	337	81.60%	76	18.40%
31-40	394	59.88%	264	40.12%
41-50	485	60.93%	311	39.07%
51-60	447	57.16%	335	42.84%
61-70	93	43.06%	123	56.94%
71 & above	2	18.18%	9	81.82%
Marriage & Civil Partnership				
Married & Civil Partnership	808	45.94%	690	61.61%
Other	861	48.95%	376	33.57%
Not Stated	90	5.12%	54	4.82%

Table 4: CPD Training

	Headcount	Workforce %
Employees	428	
Ethnicity		
White	327	76.40%
BME	92	21.50%
Not Stated	9	2.10%
Gender		
Female	360	84.11%
Male	68	15.89%
Religious Belief		
Atheism	92	21.50%
Buddhism	2	0.47%
Christianity	170	39.72%
Hinduism	3	0.70%
Not stated	87	20.33%
Islam	9	2.10%
Jainism	0	0.00%
Judaism	2	0.47%
Other	51	11.92%
Sikhism	12	2.80%
Sexual Orientation		
Lesbian Gay & Bisexual	21	4.91%
Heterosexual	344	80.37%
Undecided	1	0.23%
Other not listed	0	0.00%
Not Stated	62	14.49%
Disability		
Yes	35	8.18%
No	337	78.74%
Prefer not to Answer	0	0.00%
Not Declared	56	13.08%
Age		
16-20	0	0.00%
21-30	75	17.52%
31-40	135	31.54%
41-50	128	29.91%
51-60	85	19.86%
61-70	5	1.17%
71 & above	0	0.00%
Marriage & Civil Partnership		
Married & Civil Partnership	200	46.73%
Other	208	48.60%
Unknown	20	4.67%

Table 5: Completion of Mandatory Training

	%
Employees	85.39%
<u>Ethnicity</u>	
White	87.11%
BME	78.61%
Not Stated	74.62%
<u>Gender</u>	
Female	80.73%
Male	86.59%
<u>Religious Belief</u>	
Atheism	87.16%
Buddhism	92.63%
Christianity	87.11%
Hinduism	81.33%
Not stated	81.25%
Islam	78.09%
Jainism	90.00%
Judaism	88.33%
Other	88.42%
Sikhism	79.24%
<u>Sexual Orientation</u>	
Lesbian, Gay and Bisexual	90.39%
Heterosexual	86.90%
Undecided	92.50%
Other not listed	95.00%
Not Stated	78.65%
<u>Disability</u>	
Yes	87.73%
No	86.82%
Prefer not to Answer	100.00%
Not Declared	79.66%
<u>Age</u>	
16-20	100.00%
21-30	87.11%
31-40	86.10%
41-50	87.50%
51-60	84.17%
61-70	76.73%
71 & above	77.27%
<u>Marriage & Civil Partnership</u>	
Married and Civil Partnership	90.02%
Other	85.98%
Unknown	78.76%

Table 6: Breakdown of Employee Relations Casework Data

	Disciplinaries	%	Grievance	%	Dignity at Work	%
Employees	4		15		12	
Ethnicity						
White	4	100.00%	11	73.33%	8	66.67%
BME	0	0.00%	3	20.00%	4	33.33%
Not Stated	0	0.00%	1	6.67%	0	0.00%
Gender						
Female	1	25.00%	10	66.67%	6	50.00%
Male	3	75.00%	5	33.33%	6	50.00%
Unknown	0	0.00%	0	0.00%	0	0.00%
Religious Belief						
Atheism	0	0.00%	3	20.00%	2	16.67%
Buddhism	0	0.00%	0	0.00%	0	0.00%
Christianity	0	0.00%	5	33.33%	4	33.33%
Hinduism	0	0.00%	0	0.00%	0	0.00%
Not stated	3	75.00%	5	33.33%	2	16.67%
Islam	0	0.00%	0	0.00%	1	8.33%
Jainism	0	0.00%	0	0.00%	0	0.00%
Judaism	0	0.00%	0	0.00%	0	0.00%
Other	1	25.00%	2	13.33%	3	25.00%
Sikhism	0	0.00%	0	0.00%	0	0.00%
Sexual Orientation						
Lesbian Gay and Bisexual	0	0.00%	1	6.67%	1	8.33%
Heterosexual	1	25.00%	12	80.00%	10	83.33%
Undecided	0	0.00%	0	0.00%	0	0.00%
Other not listed	0	0.00%	0	0.00%	0	0.00%
Not Stated	3	75.00%	2	13.33%	1	8.33%
Disability						
Yes	0	0.00%	2	13.33%	2	16.67%
No	1	25.00%	11	73.33%	8	66.67%
Not Stated	3	75.00%	2	13.33%	2	16.67%
Age						
16-20	0	0.00%	0	0.00%	0	0.00%
21-30	0	0.00%	3	20.00%	1	8.33%
31-40	0	0.00%	2	13.33%	2	16.67%
41-50	0	0.00%	2	13.33%	5	41.67%
51-60	3	75.00%	4	26.67%	3	25.00%
61-70	1	25.00%	3	20.00%	1	8.33%
71 & above	0	0.00%	1	6.67%	0	0.00%
Marriage & Civil Partnership						

Married & Civil Partnership	2	50.00%	6	40.00%	6	50.00%
Other	2	50.00%	9	60.00%	5	41.67%
Unknown	0	0.00%	0	0.00%	1	8.33%

Table 7: Breakdown of Leavers

	Headcount	Workforce %
Employees	405	-
<u>Ethnicity</u>		
White	327	80.74%
White - British	312	77.04%
White - Irish	3	0.74%
White - Any other White background	7	1.73%
White Northern Irish	0	0.00%
White Unspecified	5	1.23%
White English	0	0.00%
White Gypsy/Romany	0	0.00%
White Other European	0	0.00%
Mixed Race	5	1.23%
Mixed - White & Black Caribbean	1	0.25%
Mixed - White & Black African	0	0.00%
Mixed - White & Asian	2	0.49%
Mixed - Any other mixed background	2	0.49%
Asian or Asian British	33	8.15%
Asian or Asian British - Indian	22	5.43%
Asian or Asian British - Pakistani	8	1.98%
Asian or Asian British - Bangladeshi	3	0.74%
Asian or Asian British - Any other Asian background	0	0.00%
Asian Punjabi	0	0.00%
Asian Tami	0	0.00%
Black or Black British	26	6.42%
Black or Black British - Caribbean	2	0.49%
Black or Black British - African	19	4.69%
Black or Black British - Any other Black background	74	18.27%
Black Nigerian	1	0.25%
Black British	0	0.00%
Other Ethnic Backgrounds	2	0.49%
Chinese	0	0.00%
Any Other Ethnic Group	2	0.49%
Vietnamese	0	0.00%
Filipino	0	0.00%
Not Stated	12	2.96%
<u>Gender</u>		
Female	323	79.75%
Male	82	20.25%
<u>Religious Belief</u>		
Atheism	54	13.33%
Buddhism	4	0.99%
Christianity	163	40.25%

Hinduism	6	1.48%
Not stated	121	29.88%
Islam	10	2.47%
Jainism	0	0.00%
Judaism	1	0.25%
Other	36	8.89%
Sikhism	10	2.47%
Sexual Orientation		
Lesbian Gay and Bisexual	6	1.48%
Heterosexual	294	72.59%
Undecided	0	0.00%
Other not listed	0	0.00%
Not Stated	105	25.93%
Disability		
Yes	21	5.19%
No	277	68.40%
Not Declared	107	26.42%
Age		
16-20	0	0.00%
21-30	80	19.75%
31-40	79	19.51%
41-50	75	18.52%
51-60	116	28.64%
61-70	53	13.09%
71 & above	2	0.49%
Marriage & Civil Partnership		
Married and Civil Partnership	8	1.98%
Other	200	49.38%
Unknown	13	3.21%

Table 8: Breakdown of Local Area - Census 2011

	Derby City	Derby County	Derbyshire Population	DHCFT	Variance (DHCFT vs Derbyshire)
Race	-	-	-	-	-
Asian or Asian British	12.50%	1.14%	3.92%	7.85%	3.93%
Black or Black British	2.94%	0.36%	0.99%	5.87%	4.88%
Mixed	2.91%	0.92%	1.41%	2.26%	0.85%
Other Ethnic Group	1.35%	0.12%	0.42%	0.73%	0.31%
White	80.30%	97.45%	93.26%	80.83%	-12.43%
Not Stated	0.00%	0.00%	0.00%	2.47%	2.47%
Gender	-	-	-	-	-
Female	50.53%	50.79%	50.70%	80.10%	29.40%
Male	49.47%	49.21%	49.30%	19.90%	-29.40%
Religious Belief					
Buddhist	0.33%	0.20%	0.23%	0.66%	0.43%
Christian	52.71%	63.62%	60.96%	40.50%	-20.46%
Hindu	0.88%	0.18%	0.35%	1.11%	0.76%
Jainism	0.00%	0.00%	0.00%	0.07%	0.07%
Jewish	0.04%	0.05%	0.05%	0.21%	0.16%
Muslim	7.64%	0.29%	2.08%	2.43%	0.35%
No religion	27.61%	27.95%	27.87%	16.46%	-11.41%
Other religion	0.40%	0.38%	0.38%	11.32%	10.94%
Sikh	3.57%	0.30%	1.10%	2.01%	0.91%
Not stated	6.81%	7.04%	6.98%	25.22%	18.24%
Sexual Orientation					
Bisexual	-	-	0.50%	1.32%	0.82%
Gay or Lesbian	-	-	0.80%	2.29%	1.49%
Heterosexual	-	-	94.60%	76.28%	-18.32%
Not Stated	-	-	0.40%	19.90%	19.50%
Other not Listed	-	-	0.00%	0.07%	0.07%
Person asked but does not know	-	-	3.40%	0.14%	-3.26%
Disability					
Long term health problem or disability	-	-	19.98%	6.74%	-13.24%
Age					
15-19	8.32%	7.34%	7.57%	0.07%	-7.50%
20-29	19.03%	12.75%	14.25%	12.05%	-2.20%
30-39	16.55%	14.08%	14.67%	22.16%	7.49%
40-49	17.71%	18.98%	18.68%	26.99%	8.31%
	Derby City	Derby County	Derbyshire Population	DHCFT	Variance (DHCFT vs Derbyshire)
50-59	13.42%	16.09%	15.45%	29.35%	13.90%
60-70	11.31%	15.41%	14.43%	9.00%	-5.43%
71+	13.67%	15.35%	14.95%	0.38%	-14.57%

Marriage & Civil Partnership					
Divorced/Partnership Dissolved	8.99%	9.86%	9.70%	7.61%	-2.09%
Married/Civil Partner	44.89%	50.70%	49.30%	52.03%	2.73%
Separated	2.66%	2.42%	2.50%	1.18%	-1.32%
Single	36.46%	29.28%	31.00%	33.24%	2.24%
Widowed/Surviving Civil Partner	7.00%	7.75%	7.60%	0.94%	-6.66%
Not Stated	0.00%	0.00%	0.00%	5.00%	5.00%