## Medical Education Department Values and Commitments

## **Our Statutory Professional Standards**

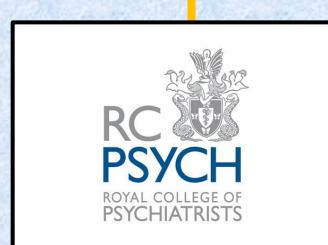
- 1. We will keep patient care at the centre of all our education and training activities.
- 2. We have zero tolerance towards bullying and harassment.
- 3. We expect all trainers and trainees to be polite, professional and not tolerate rudeness.
- 4. We will maintain a positive learning environment that encourages and supports learning for all.
- 5. We will all work and learn in multi-professional teams.
- 6. Protected weekly 1 hour clinical supervision is essential for all trainees and trainers.

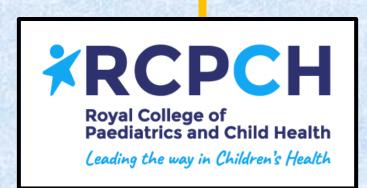
General Medical Council

Regulating doctors
Ensuring good medical practice

## **Our Mandatory Commitments**

- 1. All our Medical Educators will be appraised annually and will be required to be approved as per GMC and College standards.
- 2. Our consultants will be engaged in teaching sessions to contribute their insights.
- 3. We advocate a compassionate mindful approach to help underperforming trainees.
- 4. We will mentor and support trainees, trainers and staff to develop resilience.
- 5. We expect organisational loyalty but will support all to speak up when necessary.
- 6. Our organisation will listen-up and act when you raise any concerns.
- 7. Trainees will be trained to manage difficult and disheartened patients.





## Trust values Excellence, Dignity and Respect

- 1. We like what we do and nurture a culture of positivity around Psychiatry as a specialty.
- 2. We will support and train all on how to tolerate uncertainty in clinical encounters yet deliver excellent care to all patients.
- 4. In addition to work based learning, we will cover leadership and other non-clinical skills in our academic programme.
- 5. All students and trainees will have their curriculum needs addressed during their placement with us.
- 6. We will strive to continuously improve the delivery of teaching and training using QI methodology.
- 7.We will use innovative models of training so that our trainees and trainers provide holistic patient centred care as an Excellent Education Provider.
- 8. We expect everyone to work with us to keep this a cohesive and a positive learning placement.

