

# DHCFT's Roadmap out of lockdown



Derbyshire Healthcare  
NHS Foundation Trust



Stage 3:  
November  
2021 onwards



Stage 2:  
July to  
October 2021



Stage 1:  
April to  
June 2021







# DHCFT's Roadmap out of lockdown - stage 2 (July to October 2021)

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How we work – due to increasing rates of COVID-19 in our local communities, we need to:

- Practise social distancing and wear face masks/coverings in all buildings
- Continue current working arrangements (remote working where possible)
- Go 'meeting lite' – reduce the number and length of meetings (1 hour max.)
- Regularly take lateral flow tests
- Meet outdoors when reconnecting with colleagues or for developmental opportunities – carry out a risk assessment first to ensure infection prevention and control requirements continue to be complied with - this should be shared with manager
- Use MS Teams and Attend Anywhere for meetings – no face-to-face meetings indoors unless clinically indicated
- Pause training except PSTS, ILS and PBLs
- Deliver COVID-19 booster and flu vaccination programmes.





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How we work – due to increasing rates of COVID-19 in our local communities, we need to:

If community transmission rates in Derbyshire start to exceed 250 per 100,000 population, we will need to:

- Review visiting on our wards
- Review home visiting for community teams

If we have more than 70 staff away from work for COVID-related reasons, we will need to:

- Review service priorities
- Review the need for redeployment.





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Transforming how we work - during quarter 2 we will:

- Continue to engage with colleagues to agree a framework for how we work
- Embed a learning culture, taking a 'lessons learned' approach to COVID and learning from our best practice
- Continue to support colleagues health and wellbeing, ensuring regular conversations take place and that we continue to update and review our health risk assessments
- Implement improvements to reduce violence for our people
- Continue OnEPR programme with revised schedule for phases 3 and 4
- Cascade a Cultural Intelligence programme through leadership teams
- Refresh our Quality Improvement Strategy to help teams to make improvements and evaluate them
- Ensure projects are in place so that we can continue to provide services efficiently and cost-effectively.

