























**Consultation**

This has been discussed by Governors Nominations & Remuneration Committee at its meeting on 10 October 2017.

**Governance or Legal Issues**

A NED's term of office should be for no longer than 3 years. A NED may then seek a further term of office. The Foundation Trust Code of Governance states that NEDs may serve more than six years (ie equivalent to 2 terms) subject to annual re-appointment. The Code makes clear that this should be the exception rather than the norm and as such annual re-appointment beyond the six year period be in exceptional circumstances only. Therefore, there are no governance or legal issues in re-appointing Barry Mellor at this time.

**Public Sector Equality Duty & Equality Impact Risk Analysis**

The author has a responsibility to consider the equality impact and evidence on the nine protected characteristics (REGARDS people).

There are no adverse effects on people with protected characteristics (REGARDS).	x
There are potential adverse effect(s) on people with protected characteristics (REGARDS). Details of potential variations /inequalities in access, experience and outcomes are outlined below, with the appropriate action to mitigate or minimise those risks.	

**Actions to Mitigate/Minimise Identified Risks****Recommendations**

The Council of Governors is requested to:

1. Accept the recommendation to extend the appointment of Barry Mellor from 19 November 2017 to the appointment date of his replacement, with a limit of 31 December 2017.

**Report presented by: Caroline Maley, Trust Chair**

**Report prepared by: Sam Harrison, Director of Corporate Affairs  
& Trust Secretary  
Donna Cameron, Assistant Trust Secretary**